

By accepting the terms of this agreement, I can register as a potential volunteer of Treefort Music Fest, and agree that: This agreement is between me and Treefort, LLC, dba Treefort Music Fest 2018.

1. Volunteer Status. I understand that by accepting this agreement, paying a \$30 fee and registering on Volunteerlocal.com or signing up to volunteer in any other manner, I am not guaranteed a position as a volunteer at TMF. If selected as a volunteer I will be considered a volunteer private contractor. I understand that I will not be paid for my volunteer services, nor be considered an employee of TMF. Any volunteer perks or benefits, including discounted festival passes, are just that – perks.

2. Code of Conduct. While a volunteer at TMF, I will conduct myself in accordance with the positive energy and good-will of TMF. I will respect all festival-goers, venue owners and staff, other volunteers, and the City of Boise. I will dress appropriately for the general public and for the weather, and I will wear my volunteer t-shirt for all shifts that occur during the festival. I will willingly perform the duties and responsibilities assigned to me by the Volunteer Coordinator and/or as directed by my team manager, and will assist any other TMF staff that request assistance during my agreed-upon time commitment with TMF, so long as such assistance does not unreasonably interfere with my assigned responsibilities or take me away from my assigned post or designated area of responsibility. In the event of any altercation, unruly behavior, fights or similar conduct by any attendees, I will not actively become involved in the situation, but will immediately seek the assistance of law enforcement or other qualified individuals to attend to the problem.

3. Liability. I understand the risk involved with volunteering, including possible bodily injury. I understand TMF does not provide any Accidental or Medical Insurance. I hereby release, and agree to indemnify, and hold harmless Treefort, LLC, dba TMF, its officers, agents, staff and employees from any and all liability, damages, and/or claims of any nature whatsoever arising out of, or in any way related to, my volunteer work at, before, or after TMF. If the Volunteer is less than 18 years of age, the Volunteer and the parents having legal custody and/or the legal guardians of the Volunteer (the "Guardians") also hereby release and forever discharge the Released Parties from any claim whatsoever which arises.

4. Theft/Loss/Damage of Property. I shall be personally responsible and liable for any theft or loss of money or property, or damage to property entrusted to me by TMF during my shift, and understand and agree that in the event that property or money entrusted to me during my shift is lost, stolen or damaged, I shall be liable for the value of such loss or damage.

5. Alcohol/Illegal Drugs. I agree to abstain from using any and all alcohol and/or illegal drugs prior to or during my scheduled shifts at TMF. I understand that TMF requires all volunteers to abide by Idaho State Law with regard to the use, possession and/or transport of any illegal drug or controlled substance. Failure to abide by this rule will result in immediate dismissal and the loss of all privileges as a volunteer. I will not wear my volunteer t-shirt during the festival at any time I am not actively engaged as a volunteer at the festival, or at any time when I am, or may be, consuming any alcoholic beverage on the premises of any TMF venue.

6. Dismissal. I understand that my volunteer service is a privilege and not a right and that it is completely discretionary with the management of TMF. If I fail to conduct myself in accordance with this Volunteer Agreement, either during TMF or in relation to my status as a

volunteer, I may be dismissed from volunteer service, which will result in a Loss of all volunteer Privileges, at the sole discretion of TMF staff and the Volunteer Coordinator.

7. No-show. I understand that if I am a no show for my scheduled shift, I will suffer a Loss of all Privileges. "No-show" is defined as: failing to arrive within 10 minutes of scheduled start time, missing a shift as a result of being refused entry at age 21+ venues due to being under 21, or by leaving my assigned task/location during a scheduled shift without the knowledge and approval of the Volunteer Coordinator or my TMF Manager.

8. Loss of Privilege. I understand that, at the discretion of the TMF staff, in the event of a violation of this agreement, I could lose the privilege of all TMF volunteer perks, which will cause my \$135 volunteer deposit to be kept, not refunded, as payment for the 5-day GA wristband.

9. Agency. I understand that I am not an agent or employee of TMF, nor am I authorized to transact business, enter into agreements, or otherwise make commitments or waive any requirements for attendance or participation at the festival, on behalf of the festival unless, expressly authorized in writing by TMF. I understand this is, and is intended to be, a legally binding agreement between me and TMF, and by submitting this registration for a potential volunteer position, I agree to be bound by all the above obligations and requirements should I be accepted as a TMF Volunteer.

If the volunteer is under 18, a legal parent or guardian will be required to indicate agreement to this document as well via separate form which will be sent via email to collect a digital signature.